

Skilled Trades Explorer Post 555 Code of Conduct

The Code of Conduct for Explorer Post 555 insures that each Explorer knows what is expected of them and what behavior will not be tolerated. It also helps establish a safe, fair and just environment for all Post members. In addition, the Code of Conduct defines the procedures that will be followed by the Post Executive when an Explorer violates the acceptable standards of behavior.

STANDARDS OF BEHAVIOR

All Explorers are to conduct themselves in a manner consistent with the following standards:

- Respectful
- Helpful
- Courteous
- Kind
- Attentive
- Actively involved

The following actions will NOT be tolerated in any form:

- Fighting (or horseplay)
- Disrespect
- Harassment (Demeaning or ridiculing others)
- Offensive language or gestures
- Stealing
- Vandalism / defacing or destruction of any property
- Drugs or alcohol (possession and/or use)
- Inappropriate or excessive use of personal electronic devices

VIOLATION OF STANDARDS OF BEHAVIOR

Two deep leadership will support the items listed above. Two adult leaders must agree a violation has occurred before any corrective measures are undertaken.

Any act by an Explorer that results in the deliberate breaking of the law is subject to immediate termination from the Post with possible legal action being taken.

CONSEQUENCES

Any member(s) of the Post accused of violating the Standards of Behavior will be:

- Violation #1. Warned, with notification of parents and/or guardian(s).
- Violation #2. Asked to leave the Post Activity, with notification of parents and/or guardian(s).
- Violation #3. Suspended from all Post meetings/activities pending the outcome of a Disciplinary Review conducted by the Post Executive. This review would include the Explorer, Post Advisors and the parents and/or guardian (s). The results of this review will determine appropriate disciplinary action, up to and/or including termination of Post membership.

I, _____, have read and understand the above Code of Conduct of Post 555 and agree to abide by it. I will show respect to all fellow Explorers, Leaders, and Volunteers.

Signature: _____ Date: _____

I, _____, the parent or guardian of _____ have read and understand the above Code of Conduct of Post 555 and agree that our child should adhere to the standards of behavior. In addition, we will support the disciplinary consequences if ever necessary with our child.

Signature: _____ Date: _____

Note: Post 555 reserves the right to deny membership in the Post if anyone, child or parent, is not willing to accept and abide by the Code of Conduct.